

## **Missionary Servants of the Most Holy Trinity**

### **Mentoring Program**

#### Report to the General Cenacle

The goal of the program is to provide accompaniment to the confreres in perpetual vows and ordained priests in the first five years of their ministry. The hope is that in that period of time they will have an experience that will nourish their development and that they receive adequate care from confreres that are mentors.

During this administration we have worked to have the confreres make this program their own, making suggestions and cooperating in finding better tools to help in the transition process. Emphasis is placed on the fact that mentoring goes on during the whole year and in regular meetings with the mentor they themselves have chosen and that the General Custodian has officially appointed.

During the year each of the members commits himself to cooperate with the articles for the monthly reflection published in our web page.

The manual and contract for mentoring expect that the process will help to bring about an integral development through monthly meetings with the mentor where matters of community life, spiritual life and pastoral life are considered, as well as personal concerns and struggles with the processes they are facing in the beginning of their pastoral life.

In the yearly meeting we review the work done during the year. It is a time to pray, reflect and share the experience, to gather what has been achieved during the year and share it with the confreres in such a way that, as a congregation, we are all responsible for the program.

The presence of the General Custodian and his Council in the annual meeting has been a blessing insofar as it promotes a fraternal dialogue that builds community, a coexistence that strengthens brotherhood and an atmosphere of prayer and Eucharistic celebration that consoles, nourishes and encourages in continuing the task of mission.

The fraternal presence of Brother John Skrodinsky as liaison with the Council has been fundamental for the process, creating a fraternal atmosphere needed for dialogue and to the call to fidelity in mission.

The task for the coming years is to develop a process of accompaniment closer to the one responsible for the program and to each of the members in the program. This includes dialogue with mentors. (Jesús Ramírez)