

MISSION PLAN

MISSIONARY SERVANTS OF THE MOST HOLY TRINITY

The emphasis for a mission plan is rooted in our charism as articulated in the Rule of Life #5:

Our specific mission is the preservation of the faith in those areas and among those people who are spiritually neglected and abandoned, especially the poor. Our chief effort is to develop a missionary spirit in the laity with the goal that every Catholic be an apostle.

At this moment in our Missionary Servant history:

It has become clear through taking of counsel throughout the community that we have a strong desire to give concrete emphasis to our charism's specific mission and chief effort as well as be present on missions where we are best able to fully live out our charism. As priorities we are urged:

- to develop and implement our methods for intentionally forming lay missionaries
- to focus on the materially poor and abandoned and to utilize systemic change principles
- to intently focus our efforts on youth as a part of the Missionary Cenacle Family

Placing emphasis on each of these priorities will take time, effort and personnel. Since we are already stretched to our limits in these areas, this plan also recommends the handing over of some missions in order to dedicate sufficient attention to the work at hand.

The Mission Committee recommends the following Mission Plan to guide our Congregation for the next 4 years:

- **Goal #1: To analyze, evaluate and establish our congregational mission commitments for the next 4 years.** *(This goal is to help us respond to several key desires of the congregation, such as: to be on missions that provide the best opportunities to implement methods of developing a missionary spirit in the laity, to be on missions that place us in direct contact with and the poor, to ensure that our missions/assignments allow us the flexibility to have STs respond to "signs of the times" issues that arise, and to explore re-commitments to ministry to blacks/indigenous peoples, youth and immigrants).*
 - o **Objective:** In light of the priorities already stated, the General Custodian shall designate the missions at which to remain as well as the missions to be returned to the care of the diocese or handed on to another religious organization. It is also recommended that the General Custodian open 1-2 new missions that might provide us with the best opportunity to share our charism.
 - **Step #1:** The General Custodian will name a councilor as full-time Vicar for Mission (VM) – with a job description focused around this plan and related issues - as well as provide support for the VM through the continuation of the Mission Committee (MC).

- **Timeline:** September 2015
 - **Step #2:** The General Custodian will make the above mission designations by taking counsel with his counselors and through consultation with the VM and MC.
 - **Timeline:** These designations should be made by the end of 2015/spring 2016 in order to not delay the start of any transitions that will begin.
- **Goal #2: To develop concrete tools that will guide Congregational leadership and all STs in carrying out a consistent and effective living of Rule #5 of our Rule of Life.** *(This goal is to help us respond to a felt need for instruction and support in living out the charism on our missions. The tools should prepare us, motivate us, and give us a way to assess our efforts).*
 - **Objective #1:** Develop methods for doing mission and for forming lay apostles that are unique to the Missionary Servants.
 - **Step #1:** The VM and MC will begin to develop a program which will serve as a “Mission Guide.” It will guide the General Custodian and membership in the common way that we “do mission.”
 - **Priority:** The Mission Guide program (which includes in-person workshops, videos, manuals, and other tools, etc...) will develop trainings/information on our lay apostolic formation methods, promotion of the MCA, the MCFamily spirit, branding and relations with the general public, fundraising, budgeting, mission evaluation, transitioning in and out of missions, custodian and community-life guidelines, systemic change methods (among other topics that STs encounter upon arriving at our missions).
 - **Timeline:** The VM and MC should begin their work on the Mission Guide program in the fall of 2015. At least some aspects of the program should be ready to be presented by the Fall of 2016.
 - **Step #2:** The VM will head up the MC and together they will identify and promote the lay apostolic formation methods that the congregation will implement.
 - **Priority:** The VM and MC could utilize the experience of a wide variety of models/programs in developing and collecting the methods.
 - **Timeline:** The VM and MC should begin their work on the methods in the fall of 2015. They should be completed by spring/summer of 2016.
 - **Objective #2:** Train STs in the lay apostolic formation methods.
 - **Step #1:** The VM and MC will establish a strategy for training STs in the new collection of methods. They are encouraged to draw on expertise found both within and outside the cenacle family.
 - **Timeline:** The strategy should be ready and training should begin by the fall of 2016.

- **Step #2:** The VM and MC will be responsible for implementing the trainings and/or delegating the training to others as needed according to expertise and availability.
 - **Timeline:**
 - Formation directors should be orientated in the fall 2016
 - Other STs should be trained by spring 2017.
- **Objective #3:** Implement the lay apostolic formation methods and mission guide material as a core part of the curriculum at our Houses of Formation.
 - **Step #1:** The person(s) so designated should educate the candidates, Novices and Professed in the methods.
 - **Priority:** To the extent possible, the methods should be able to be incorporated in the apostolates of the candidates, Novices and Professed
 - **Priority:** The Mission year should be an essential priority for practical training of Professed in the methods. The Professed should be sent to missions that are designated by the VM as opportune places to experience and learn our methods.
 - **Timeline:** The education of the candidates and Professed should begin in spring of 2017.

“Suggested Mission Plan Timeline”

Quarter	Step	Leadership Responsibility
Fall 2015	Naming of Vicar for Mission (and MC)	General Custodian
Winter '15 – Spring '16	Designation of Mission Commitments	General Custodian
Fall 2015	Begin work on Mission Guide program	Vicar of Mission and MC
Fall 2015	Begin work on Lay Apostolic Formation Methods	Vicar of Mission and MC
Fall 2016	Begin Training Formation Directors in methods	Vicar of Mission and MC
Fall 2016	Begin presentation of Mission Guide program	Vicar of Mission and MC
Spring 2017	Begin Training rest of STs (and students) in methods	Vicar of Mission and MC

XV General Cenacle